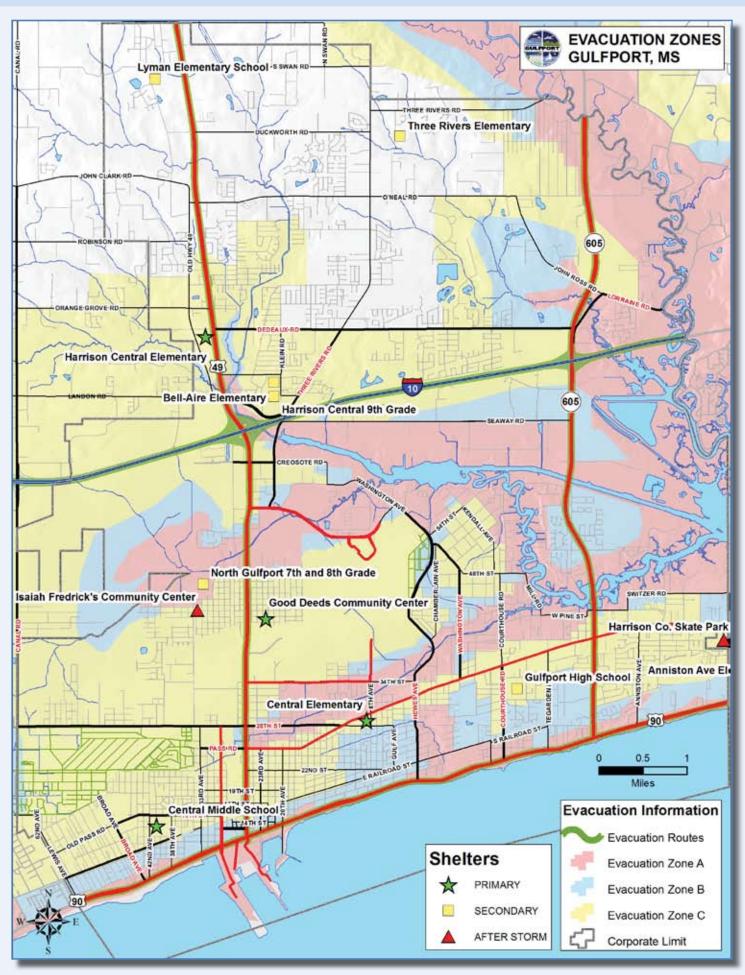
HURRICANE EVACUATION MAP







The City of Gulfport, Mississippi

May/June 2008

GEM AWARDS Celebrating Employees Who Go The Extra Mile



We'll recognize the efforts of employees who have made extraordinary contributions in their workplace or community. Winners will receive a celebratory luncheon at a local restaurant and a monetary gift certificate.

Five Categories of Award Recognition

Outstanding Service

For employees who have exhibited unselfish devotion to duty far above expectations and who have significantly contributed to the advancement of City services to its citizens and/or employees.

4 Innovation

For employees who have initiated new and outstanding methods, practices, plans or designs – including productivity or efficiency methods.

© Community Service

For employees who have made outstanding contributions by participating in, or implementing, community projects including volunteering and fundraising activities for community or non-profit organizations.

Safety & Heroism

For employees who have exhibited meritorious action to prevent injury or loss of life, or prevented damage to or loss of property.

Muman Relations

For employees who have made outstanding contributions to enhancing the quality and morale of the workplace, or have created a better public image of city government including positive interaction with other employees and/or citizens.

Do you know an employee who deserves recognition for going the extra mile? Nominate him or her for our new GEM Award!

WHO IS ELIGIBLE?

Employees who have been employed for at least 90 days. Any employee who does not hold the title of Manager or Administrator. You may not nominate yourself.

NOMINATING AN EMPLOYEE

An employee must meet one or more criteria in the award categories. Complete a nomination form and submit it to your department representative or to Human Resources (Attention GEM Committee.)

For complete guidelines, visit the "For Employees" section of the Human Resources web page at www.ci.gulfport.ms.us.

Deadline for nominations: Monday, October 6.

NEW HURRICANE EVACUATION MAP, pg. 8

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IT'S ALL ABOUT YOU: Benefits & Wellness

NEW BENEFITS ADMINISTRATOR

Join us in welcoming our new Benefits Administrator, Lynn Hill! She comes to the City with over 14 years of Benefits and Workers' Compensation know-how. Cheryl Millender, Human Resources Manager, said, "Lynn has a wealth of benefits and customer service experience and will be a great asset to our department and the employees we serve." For information on any aspect of our City benefits package, contact Lynn at 868-5831 or lhill@gulfport-MS.gov.

IT'S ALL ABOUT YOU: WELLNESS

IT'S TIME TO CLEAR THE AIR!

The U.S. Surgeon General, **Richard H. Carmona**, has released reports concluding there is no risk-free level of exposure to second-hand smoke. Nonsmokers exposed to secondhand smoke at home or work increase their risk of developing heart disease by 25 to 30 percent and lung cancer by 20 to 30 percent. The finding is a major public health concern as nearly half of all non-smoking Americans are regularly exposed to second-hand smoke.

On March 18, the Gulfport City Council took action and passed an ordinance to eliminate smoking at all City facilities, public places and workplace – ensuring a smoke-free environment within the City of Gulfport.

If you've been thinking about breaking your smoking addiction, there's help! Memorial Hospital offers a FREE sixweek tobacco cessation program. Call (228) 867-4022 for more information or to register. Space is limited, so call today!

New HR Web Page

The Human Resources
Department has a new web page
designed to serve you better!
Here's what you'll find:
The HR Staff Directory - a

Who's Who in the department. For Applicants: Information about employment opportunities

and benefits.

For Employees: News &

updates, plus Employment Opportunities (for those interested in promotions, transfers or job referral for friends and family)

Benefits information with links to provider websites.

Wellness Clinic information A Forms Library – the forms

we use are now available to you! Just print, complete and send back to us. You'll also find your policy manual, insurance plan document and insurance claim forms.

To locate our new web page, click on the City's website and choose the **Human Resources** link on the left-hand navigation bar.

We hope that you'll find this new site informative and easy to use! And as always, if you have questions or concerns about policies/procedures, benefits, or need our assistance you can always reach us at x5831.



Relay for Life Exceeds Goal

We exceeded the City of Gulfport's goal of \$7,500 and raised \$11,200 to benefit the American Cancer Society!
Team Captains & Co-Captains (respectively): Natasha Tate & Billy Bragg of Fire; Lauren Germany (Committee Chair) & Denise Waizenegger of General Administration/Legal/Council; Merlissia Lewis & Mike Shaw

of Police; Carolyn Bobinger & **Donna Farris** of Engineering/ Public Works and Anita Jones & Brenda McKay of Municipal Courts. Said Committee Chair Lauren Germany, "On behalf of our Team Captains & Co-Captains, thanks to all employees who made this year's Relay a fantastic one by walking, donating, raising money or by participating in our various department fundraisers. Your generous support will help to make a difference in the fight against cancer – right here in our community."

"Resilience – A Visual Portrayal"

Hancock Bank • 14th St., downtown Gulfport • Monday-Saturday, 8 a.m.-6 p.m. View a collection of Katrina-related and inspired video, photographs and original artwork. This compelling exhibit is presented by Gulfport Main Street Association. Contact Lisa Bradley at (228) 575-7794 or lbradley@ci.gulfport.ms.us for more information.

POLICE DEPARTMENT UPDATE (continued)

OFFICERS OF THE MONTH



Detective Hugh Frazier

Congratulations to Detective Hugh
Frazier – Gulfport's February Officer of the
Month! Detective Frazier is a fourteen-year
veteran, currently working as the Domestic
Violence Detective. Following several larceny
complaints, he determined that a group of
two males and two females were acting in
concert to distract the customers and steal
wallets. Through an intensive investigation,
Frazier identified several suspects as members
of a large interstate theft ring. His diligence

and effort will be instrumental in bringing the case to a positive conclusion. According to his supervisor, **Detective Frazier** is valued member of the Detective Division and has amazing work ethics.



Detective Justin Hayes

Congratulations to Detective Justin Hayes on his recognition as Officer of the Month for March! Detective Hayes is a five-year veteran of the department and was singled out because of his diligent work on a recent Grand Larceny case. Hayes was able to identify the suspect and ensure that the victim

received the stolen property back within three days of the incident. According to his supervisor, **Detective Hayes** shows outstanding dedication to the citizens he serves on a daily basis.

FIRE DEPARTMENT NEWS

FIREFIGHTERS HONORED

Four City of Gulfport Firefighters were named Firefighter of the Year by the American Legion. Congratulations!



(From left) Lieutenant Kevin Goveia, Firefighter Greg Landry, Firefighter Jess Traina & Engineer Glenn Parker.

FUN IN THE SUN

On June 5, Fire Station 6, B Shift members Lieutenant Steve Martin, Engineers David Scarborough, Curtis Prestwood, Kevin Groce and Firefighter Danny Coleman answered an unusual request.



Pass Road Elementary "Fan's Camp" asked to have water sprayed on their campers. The 100 kids loved it and our firefighters had a blast!

INTEREST IN FIRE SAFETY HEATS UP!



Deputy Fire Marshall Ing (pictured) and **Inspector Richard Ritchie** taught a fire extinguisher class to 12 employees of Lincare.



Inspector Richard Ritchie and Deputy Fire Marshal Joe Ing taught a fire extinguisher class to 24 employees of Burger King at the Orange Grove Restaurant location. This was the second year in a row the restaurant has held this informative class for its staff.



Inspector Richard Ritchie taught a fire extinguisher class to the staff of **Dr. Broom's** office. Here an employee puts out a fire on the simulator. Fire Prevention Bureau personnel also taught 12 staff members at the Gulf Coast Surgery Center how to properly use a fire extinguisher. This is the third year in a row the surgery center has held this vital training.

If any one is interested in a fire extinguisher class or fire safety talk, please call the Gulfport Fire Department at 868-5950.

POLICE DEPARTMENT UPDATE



March 12, 1900



Charles Dickey January 21, 1913



Jacob Otto Wolff September 8, 1937



Clifton Tillman July 3, 1943



Woodrow Scarborough May 5, 1970



June 8, 1979



In 1962, President John F. Kennedy signed a proclamation designating May 15 as Peace Officers Memorial Day and the week in which that date falls as Police

Joe D. Spiers Week. On May 15 the Gulfport Police Department held its annual service to November 21, 1971 recognize the seven officers who have made the ultimate sacrifice for the City of Gulfport. During the ceremony, Mayor Brent Warr read a Police Memorial Day proclamation. He and Chief Alan Weatherford spoke about the daily sacrifice of officers and the importance of men and women willing to serve their communities. Chief Weatherford also reminded participants to remember the two Gulfport firefighters who made the ultimate sacrifice for the

City. Deputy Chief Alfred Sexton concluded by recognizing the sacrifice of the family members of fallen officers and the daily sacrifices made by the families of those who currently serve. Mrs. Peggy Blanchard, surviving family member of Officer Woodrow Wayne Scarborough, was present for the ceremony. Gulfport High School students read the End of Watch eulogies and sang "Amazing Grace."



Captain Chris Loposser

The Southern Police Institute is a division of the Department of Justice Administration at the University of Louisville. Its mission

is to enhance the professional development of law enforcement

professionals. Congratulations to Captain Chris **Loposser** for successfully completing the course and for

receiving the Highest Grade Point Average Award!

OFFICERS RECOGNIZED BY M.A.D.D.

Officer Greg Anderson was recognized by Mothers Against Drunk Drivers (M.A.D.D.) for his efforts in removing 175 impaired drivers from the roadways of Gulfport in 2007 - the highest total by any police officer in the six coastal counties and the third highest in the State of Mississippi! In addition, Officer Adam Dedeaux was recognized for making over 100 DUI arrests and Officer Jason Auge for 67 DUI arrests in 2007. The three were honored at a ceremony in Jackson, MS sponsored by the Mississippi Office of Highway Safety. Congratulations!







POLICE ACADEMY GRADUATES

Police recruits in Mississippi must attend a state sanctioned Academy within two years of their hire date. The Mississippi Board of Minimum Standards and Training oversees the Academies which certify an officer with enforcement powers of state and local laws. The 10week course includes classroom instruction as well as practical application of law enforcement skills. The second class of 2008 graduated on May 30 and included 10 officers from the Gulfport Police Department. Congratulations to **Patrolmen** Walter Brightman, Paul Rhodes, Brandon Bang, Trey Payne, Jeremy Necaise, John Cuhna, Michael Hauler, Tim Bean, Bradley Barta and Nicholas Olds.

Special congratulations go to Patrolman Jeremy Necaise, honored with the Academic Award for his class!

LEISURE SERVICES

SENIORS SHINE ON TRACK

The Department of Leisure Services sponsored its first Senior Day of Fun at the Gulfport High School's Track and Field facility on Saturday, April 26. Participants ranging from 51 to 86 years old competed in events including shot put and long jump, as well as a two-mile Fun Run and 50, 100, 200 and 400 meter dashes. The 31 senior athletes had a great time and posted some excellent times! Refreshments were provided by the Department of Leisure Services. Next year's event should be bigger and better with entrance open to county residents. With the City of Biloxi indicating a willingness to join the fun, we should have event in 2009. For information on future senior events, contact Robert Locke at 297-6598.

HERSHEY UPDATE

On June 7, the first place winners in the Gulfport competition advanced to the State Final held at the Gulfport High School Track Facility. The 48 Gulfport athletes competed for a chance to score the ultimate prize – a trip to the 32nd North American Final Meet in Hershey, PA. (State Finals winners are entered in a regional pool. There they become eligible for selection to the regional team which will participate at the North American Finals.)

The Games are the longest-running youth fitness program of its kind in North America and are designed to encourage youth physical fitness while emphasizing sportsmanship through basic track and field events such as running, jumping and throwing. Open to boys and girls ages nine through 14, its goal is to attract 500,000 participants to compete in local, district, state and provincial meets. 550 young athletes will participate in the final event held in Hershey, PA, July 31 – August 2. In addition to the competition, they'll have the chance to enjoy the fun of HERSHEY PARK and meet track and field legends including Olympians Carl Lewis and Bruce Jenner.

For more Hershey Track & Field events information, contact Larry Davis at 861-1212.

URBAN DEVELOPMENT UPDATES

Harry Wheeler, Urban Development Inspections Manager, is assuming the responsibilities of Emergency Management Coordinator while Rick Weaver is deployed overseas.

Learn more about Gulfport's renewal online! The following link leads to new legislation regarding "Gulfport's Greater Authority to Address Code Enforcement Issues." Urban Development Director Larry Jones, said, "This legislation provides an opportunity to remove large structures damaged by Katrina that have been abandoned by property owners." Click on http://www.gulfcoastnews.com/ GCNnewsGulfportDemolition052808.htm to view.

HURRICANE SEASON IS HERE

With the 2008 hurricane season upon us, it's critical that everyone plans an evacuation route BEFORE being faced with an impending storm.

The City's Hurricane Plan has been revised and a Hurricane Hotline Number has been established to keep employees informed if there is a threat to the Mississippi Gulf. For more information on the Hurricane Plan and Hotline, please speak with your supervisor.

TAKE A FEW MINUTES TO STUDY THE **EVACUATION ZONES MAP ON PAGE EIGHT. TEAR** IT OUT AND STICK IT ON YOUR FRIDGE OR KEEP IT WITH YOUR HURRICANE SUPPLIES.

The map was furnished by our Information Systems GIS division. Special thanks go to Mike Miller, Senior GIS Analyst, for his assistance.

DEPARTMENTAL NEWSLETTER CONTACTS

Have some news? Let us know! Send your digital pictures, JPGS and other electronic files to

Donna Ladner	868-5954	dladner@ci.gulfport.ms.us
Lauren Germany	868-5831	lgermany@ci.gulfport.ms.us
Kerri Jones	868-5881	kjones@ci.gulfport.ms.us
Chandra Moore	868-5866	cmoore@ci.gulfport.ms.us
Mike Saucier	868-5900	msaucier@ci.gulfport.ms.us
Sherry Beavers	868-5741	sbeavers@ci.gulfport.ms.us
Isaac Williams	868-5710	iwilliams@ci.gulfport.ms.us
	Lauren Germany Kerri Jones Chandra Moore Mike Saucier Sherry Beavers	Lauren Germany 868-5831 Kerri Jones 868-5881 Chandra Moore 868-5866 Mike Saucier 868-5900 Sherry Beavers 868-5741

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MILESTONES

BABIES ON BOARD!

Firefighter Derek Angle and wife Danyelle had a beautiful baby girl May 5. Aniyah Angle weighed 8 lbs, 9 ounces.

Greg Holmes, Sr. (Urban Development) and Clotee Holmes are the proud parents of Gregory Holmes, Jr. born on April 30 weighing 7 lbs, 8 ounces.





Gregory Holmes, Jr.

WELCOME ABOARD NEW HIRES!

Aaron Epaule Admin. Asst. III Linda Otto Planning Technician Jonathan Smith Flood Plain Manager Roslyn Chapman Police Dispatcher Johnathan Malley Firefighter Recruit

Christopher Werner **Bradley Worthington** Pam Heiter **Sharon Spiers** Carlos Kotsakos

Patrol Officer Patrol Officer Deputy Court Clerk Deputy Court Clerk GSE I

CONGRATULATIONS ON YOUR PROMOTION!

Isaac Williams Planner I

Auto Shop Foreman Charles Thurman

HAPPY BIRTHDAY!

JUNE

- 3 Nicole White, Cristie King, Patricia Hinson & Michael Favre
- Archie Fitch, Melvin Barkum & David Hansen
- Jason Auge, Gregory Herman & Candace Payne
- Nancy Huggins & David Niles
- David Hammons, Russell Ramage, Dawn Standberry & Gary Stewart
- Barbara Kimball
- 10 Barbara Hartmann & Terence Stapleton
- 11 Barbara Weatherford & Anthony Knight
- 12 Ramona Ervin & David Cochran
- 14 Leon Joyce & Cecelia McCaffrey
- 15 Bryan Dodge
- 17 Donald Ison & Todd Thriffiley
- 18 Candice Loposser
- 19 Rochelle Moore, Betty Stevens & Pamela Winston
- 20 Angela Moore, Nicholas Decoronado & Wallace Blount
- 21 James Rippy, Carolyn Bobinger, James Dyer &
- 22 Dorothy Locks, Cheryl Millender & Brian Smith
- 23 Amanda Evelyn, Alan Andres & Joshua Agent
- 24 James Groce, Scott Peterson, Scott Stuckey & Brandon Wallace
- 25 David D'Aquilla
- 26 Junior Husband, Jason Edwards, Neil Resh, Michael Saucier & Paul Schroeder
- 27 Marty Capers
- 28 Robert Norwood, Karen Resh & Vincent Sipriano
- 29 Alvin Chase, Clay Anderson & Kathy Miller
- 30 Larry Anderson, Charles Beech & Heather Dailey

JULY

- Dewey Himel, Sr.
- Sarah Lizana & Roger Gibson
- Donald Galster, Patrick Weatherford, David Ornsbey & Torrey Johnson
- Michael Groce, Randall Brown & Sabrena Davis
- Donnie Jenkins & Peter McNair
- Mark Scarborough & William Leidigh
- Jesse Gansen
- Mary Gates, David Thomas, Michael Hamers, Alvin Kingston & Chad Asher
- 10 Brittany Duhon, Bobby Johnson, Rita Davis, Thomas Lane & Jeremy Necaise
- 11 Bobbie Brown & Stephen Carlson
- 12 Diane Ragas & Gregory Graves
- 13 James Ward, Yolanda McArthur, Timothy Adams & Chelcia Bass
- 14 Andrew Thompson
- 15 Richard Baragar & Tawana Dedeaux
- 16 Johnathan Malley
- Randall Wales & Marlin Ladner
- 18 Shirley Richardson, Richard Boone, Glen Holden & Billy Kelley
- Danny Holloway, Joey Shaw & Gregory Goodman
- 21 James Doss, Lynette Garriga & LaTonya Wallace
- 22 Norman Pope, Wayne Kuehling, Kelsey Bush, Jolene Johnson, John Ellis & Sherry Beavers
- 23 Jessica Kendziorek, Andrew Lott & Joseph Garrett
- 24 Anna Vu & Russel Ramage
- 25 Debra James, Arthur Weaver & Roslyn Chapman
- 27 Jessie Fitzgerald, Gregory Warr, Jennifer Dubuisson & Nathan Powell
- 28 Charles Head & Melissa Wangerin
- 29 John Tillis & Mark Collins
- 30 Gary Joffrion
- 31 Teresa Chapman & Dewey Himel, Jr.

THEIR FAMILIES! क्ष GRADUATES OL CONGRATULATIONS

NAME	SCHOOL	DEGREE EARNED	RELATIVE	RELATIONSHIP	DEPARTMENT
Lauren Germany Thomas "Alex" Kaidan	USM Gulfhort High	BSBA, Human Resources Mgt. H.S. Dinloma	Rehecca K Kaidan	Son	Human Resources Mavor's Office
Tammy Bridenbeck	Gulfport High	Assoc. Degree, Business Admin.	Mark Bridenbeck	Wife	Public Works
Kristen Davis	Harrison Central	H.S. Diploma	Rita Davis	Dauughter	Urban Developmen
Charlie Molesworth	Long Beach High	H.S. Diploma	Ted Molesworth	Son	Urban Developmen
Brittany Rodgers	Stone High	H.S. Diploma	Lt. Wade Beesley	Daughter	Fire
Cody Beesley	Stone High	H.S. Diploma	Lt. Wade Beesley	Son	Fire
Billy Stage	USM	MBA			Police
Tiffany Collins	MSU	BS, Special Education	Mary Collins	Daughter	General Finance
Meredith Meadown	Gulfport High	H.S. Diploma	Chief Pat Sullivan	Step-daughter	Fire
Jesse M.E. Ladner	Harrison Central	H.S. Diploma	Chief Derek Ladner	Son/Nephew	Fire/Police
			& Sgt. Mike Saucier		
Christy Farner-Thompson	MGCCC	Assoc. Degree, Criminal Justice Tech.			Police
Allison Stachura	USM	BSBA, Management Info. Systems			Police
Amanda Chisolm	MSU	BSBA, Marketing	Nancy Chisolm	Daughter	Information System
Mallory Myers	Gulfport High	H.S. Diploma	Donald Myers	Daughter	Police
Jessica Harmon	Bakers College	Assoc. Degree Medical Assistant/ Health Science	Det. Lynette Garriga	Daughter	Police
Christopher T. Ramage	USM	BS, Recreation Administration	Rusty Ramage	Son	Leisure Services
Matthew B. Sullivan	MGCCC	Assoc. Degree, Graphic Design	Brian Stewart	Nephew	Police
Luther K. Thomas	MS. Natl. Guard	H.S. Diploma	Belinda Thomas	Son	Municipal Court
	Youith Challenge Academy				
Matilda Welch	MGCCC	Assoc. Degree, Childhood Education			Urban Developmen

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